



GRANT THORNTON BONAIRE

Empowering Progress. Delivering Confidence.

Comprehensive services in Advisory, Tax, and Business Process Solutions, designed to support your success locally and globally.

About Us

The Grant Thornton Bonaire office has been delivering professional services for over 75 years. Our clients benefit from access to global resources through Grant Thornton International Limited's network of member and correspondent firms, all while receiving personalized attention from our team based in Bonaire.

A different way of doing business

What sets us apart is our collaborative and forward-thinking culture. We challenge traditional approaches by combining deep local insight with global best practices, empowering clients to adapt, grow, and lead in a rapidly evolving world. At Grant Thornton Bonaire, we don't just deliver services, we deliver confidence, clarity, and measurable impact.

With a workforce exceeding 50 professionals, including 2 partners and 1 associate partner, our Bonaire office ensures tailored service and top-tier quality in Advisory, Tax and Business Process Solutions.

Our dedicated team prioritizes building lasting relationships with our clients and meticulously listens to your requirements to deliver the utmost quality.

Operating seamlessly across departments, we function as a unified team to provide you with unparalleled quality and client satisfaction.



Management Team



Rachel Maduro

Managing Partner

D +297 522 1640

M +297 594 6060

E rachel.maduro@aw.gt.com



Hans Ruiter

Tax Partner

D +297 522 1630

M +297 594 1647

E hans.ruiter@aw.gt.com



Shelby Maduro

Director Advisory

D +297 522 1620

M +297 593 3185

E shelby.maduro@aw.gt.com



Paula Landwier

Senior Manager Aruba & Bonaire
BPS

D +297 522 1601

M +297 7373554

E paula.landwier@aw.gt.com



Chantal Loefstop

Associate Partner Assurance

D +297 522 1650

M +297 593 3185

E chantal.loefstop@aw.gt.com

Our service lines

To achieve their ambitions, dynamic organisations in every industry call on our audit and assurance, tax, business process solutions and advisory services.

Tax

- Tax Advisory
- Full Compliance Service
- Tax & Wealth Planning
- Expatriate Tax Services
- Employee Incentive Schemes
- Strategic Tax Planning & Incorporation
- Estate & Retirement Planning
- Investment Tax Advisory

Advisory

- Strategy & Business Planning
- Human Capital Management
- Corporate Governance
- Sustainability Services
- Process Improvement
- AML / CFT Compliance
- Learning & Development Academy

Business process solutions

- Financial Statement Preparation
- Bookkeeping and Financial Accounting
- Payroll Compliance & Administration
- Outsourcing & Business Services
- Business Support Services

Audit & Assurance

- Financial Statement Audits
- Financial Reviews
- IFRS and GAAP Conversions & Advisory
- Regulatory & Compliance Reporting Reviews
- Agreed-Upon Procedures (AUP) Engagements
- Internal Control Reviews
- Due Diligence & Transaction Support
- Risk & Governance Assessments
- Other Assurance Services

Expert tax solutions for maximum value.

Tax Services by Grant Thornton Bonaire

Taxation plays a pivotal role within our organization. Our team stands ready to provide a diverse array of solutions, tailored to address the unique needs and challenges of your business, regardless of its size.

Why Choose Grant Thornton

Within our tax department, we possess a wealth of specialist skills acquired through individuals with extensive experience in the field of taxation. Leveraging a combination of reason and instinct, we collaborate with you to devise a strategy that not only enhances your understanding but also effectively manages your tax liability in a transparent and ethical manner.

Our Approach

Our services span the entire spectrum of tax compliance, encompassing tasks such as tax return preparation and overseeing tax payments. Additionally, we provide expert tax advice and strategic tax planning guidance.

Whether you operate as a medium-sized, dynamic business or as a multinational corporation, we provide direct access to senior tax professionals worldwide. Our teams are dedicated to attentive listening, swiftly responding to your needs with insightful and pragmatic solutions.

“Expert guidance to stay compliant, save smart, and plan ahead”

Our Tax Services:

- **Tax Advisory:** structuring advice and tax planning.
- **Full Compliance Service:** preparation and filing of tax returns for income tax, wage tax, and turnover tax.
- **Tax & Wealth Planning:** personalized strategies for high-net-worth individuals and family offices.
- **Expatriate Tax Services:** specialized support for companies and individuals managing cross-border employment and relocation.
- **Employee Incentive Schemes:** tax-efficient design and implementation of incentive plans and stock option programs.
- **Strategic Tax Planning & Incorporation:** advisory on optimal structures for business setup and growth.
- **Estate & Retirement Planning:** long-term planning guidance for wealth transfer, retirement, and legacy structuring
- **Investment Tax Advisory:** strategies to maximize returns through tax-efficient investment planning.



Hans Ruiter

Partner Tax

D +297 522 1630

M +297 594 1647

E hans.ruiter@aw.gt.com

About Us

The Grant Thornton Bonaire office has been delivering professional services for over 75 years. Our clients benefit from access to global resources through Grant Thornton International Limited's network of member and correspondent firms, all while receiving personalized attention from our team based in Aruba. With a workforce exceeding 50 professionals, including 3 partners, our Bonaire office ensures tailored service and top-tier quality in Advisory, Tax and Business Process Solutions.

Turning complex challenges into clear direction.

Advisory Service by Grant Thornton Bonaire

Our advisory services are designed to support local and international businesses, private and public, as they navigate growth, change, and complexity. Backed by a global network and enriched with local expertise, we work side by side with you to develop practical solutions tailored to your organization's goals.

Why Choose Grant Thornton

We don't just consult, we collaborate. We focus on actionable insights, long-term results, and empowering your team with the tools to sustain change. From strategic planning to operational improvement, we bring clarity to your challenges and co-create the path forward.

Our Approach

Our advisory approach is rooted in collaboration, practicality, and long-term value. We work closely with your team to understand your organization's unique challenges and goals, ensuring that every solution is tailored, not off-the-shelf. By combining global expertise with deep local insight, we deliver practical strategies that are not only effective but sustainable. We focus on building internal capability, transferring knowledge, and creating ownership at every step. Our goal is to help your organization implement meaningful change successfully and at your own pace.

Our Advisory Services:

- **Strategy & Business Planning:** define direction, set priorities, and drive informed decision-making.
- **Human Capital Management:** Optimize workforce performance, development, and alignment with business goals.
- **Corporate Governance:** Improve oversight and accountability with tailored governance structures and board effectiveness support.
- **Sustainability Services:** develop ESG strategies.
- **Process Improvement:** identify inefficiencies and streamline processes for greater effectiveness.
- **Learning & Development Academy:** build internal capabilities through targeted training and professional development.

“Partner with us to turn complexity into clarity, and strategy into success.”



Shelby Maduro

Director Advisory

D +297 522 1620

M +297 593 3185

E shelby.maduro@aw.gt.com

About Us

The Grant Thornton Bonaire office has been delivering professional services for over 75 years. Our clients benefit from access to global resources through Grant Thornton International Limited's network of member and correspondent firms, all while receiving personalized attention from our team based in Aruba. With a workforce exceeding 50 professionals, including 3 partners, our Bonaire office ensures tailored service and top-tier quality in Advisory, Tax and Business Process Solutions.

Tailored financial solutions that let your business thrive.

Business Process Solutions by Grant Thornton Bonaire

The Business Process Solutions (BPS) department is dedicated to assist dynamic organizations achieve successful growth. We understand that navigating a complex series of opportunities, challenges, and risks can be a significant distraction for businesses. To help overcome this, we offer solutions for financial services, allowing organizations to focus their energy on driving their core business forward.

Why Choose Grant Thornton

By allowing our team to assist you with your financials, you gain access to high-quality services that save you time and add value to your business. Our department prepares periodical reports, including comprehensive year-end financial statements, accompanied by expert financial advice and guidance to support informed decision-making and sustainable growth.

Our Approach

Our experienced consultants help solve your financial challenges. Rather than relying on off-the-shelf services that could loosely fit a range of clients, challenges and markets, we offer solutions tailored to your organization and its unique requirements and objectives. Our size and culture also place us in an ideal position. We have a global range and can respond with speed and agility to your needs.

Our BPS Services:

- **Financial Statement Preparation:** compilation of periodical and year-end financial reports in compliance with statutory obligations, accompanied by relevant financial advice.
- **Payroll Compliance & Administration:** reliable payroll processing that meets fiscal requirements.
- **Financial Record Maintenance:** full-service bookkeeping and accounting support for accurate, real-time insights.
- **Outsourcing & Business Services:** flexible support that reduces overhead and frees internal resources.
- **Business Support Services:** scalable solutions to handle administrative and operational functions with ease

“Empowering your business through effective financial support.”



Paula Landwier

Senior Manager - Business Process Solutions

D +297 522 1601

M +297 7373554

E paula.landwier@aw.gt.com

About Us

The Grant Thornton Bonaire office has been delivering professional services for over 75 years. Our clients benefit from access to global resources through Grant Thornton International Limited's network of member and correspondent firms, all while receiving personalized attention from our team based in Aruba. With a workforce exceeding 50 professionals, including 3 partners, our Bonaire office ensures tailored service and top-tier quality in Advisory, Tax and Business Process Solutions.

Beyond the numbers, clarity that empowers.

Assurance Services by Grant Thornton Bonaire

Beyond high-quality audits, we focus on insightful feedback and continuous improvement, helping clients strengthen financial reporting, enhance business processes, and achieve operational excellence. Our Audit and Assurance team partners with dynamic organizations to ensure financial clarity, regulatory compliance, and sustainable growth. We don't just perform audits; we deliver insights that help you understand the story behind your numbers.

Why Choose Grant Thornton

We have the size, scope, and global reach to serve dynamic organizations around the world. Our teams provide assurance services that deliver real value, support investor confidence, and empower informed decision-making.

Our commitment is simple: excellence, integrity, and a proactive partnership designed to support your vision and growth. A strong quality control system underpins everything we do. Our internal procedures and continuous reviews ensure the highest level of audit quality, consistency, and reliability, so you can trust the results and the insights that come with them.

As part of the Grant Thornton global network, we bring added value through shared expertise, consistent global methodologies, and access to leading industry insights, helping clients navigate complex markets with confidence.

“Building confidence through clarity, quality, and assurance you can trust.”

Our Approach

We deliver assurance services that go beyond compliance, providing value, trust, and confidence to management, shareholders, and stakeholders alike.

Our global audit methodology, powered by advanced tools and data analytics technology, ensures accuracy, efficiency, and transparency throughout every engagement.

Our Assurance Solutions:

- Financial Statement Audits
- Financial Reviews
- IFRS and GAAP Conversions & Advisory
- Regulatory & Compliance Reporting Reviews
- Agreed-Upon Procedures (AUP) Engagements
- Internal Control Reviews
- Due Diligence & Transaction Support
- Risk & Governance Assessments
- Other Assurance Services



Chantal Loefstop

Associate Partner Assurance

D +297 522 1650

M +297 567 5522

E chantal.loefstop@aw.gt.com

About Us

The Grant Thornton Bonaire office has been delivering professional services for over 75 years. Our clients benefit from access to global resources through Grant Thornton International Limited's network of member and correspondent firms, all while receiving personalized attention from our team based in Aruba. With a workforce exceeding 50 professionals, including 3 partners, our Bonaire office ensures tailored service and top-tier quality in Assurance, Advisory, Tax and Business Process Solutions.



Grant Thornton

[grantthornton-bq.com](https://www.grantthornton-bq.com)

© 2025 Grant Thornton Bonaire. All rights reserved.

'Grant Thornton' refers to the brand under which the Grant Thornton member firms provide assurance, tax and advisory services to their clients and/or refers to one or more member firms, as the context requires. Grant Thornton International Ltd (GTIL) and the member firms are not a worldwide partnership. GTIL and each member firm is a separate legal entity. Services are delivered by the member firms. GTIL does not provide services to clients. GTIL and its member firms are not agents of, and do not obligate, one another and are not liable for one another's acts or omissions.