

## **GRANT THORNTON BONAIRE**

Empowering Progress. Delivering Confidence

Comprehensive services in Advisory, Tax, and Business Process Solutions, designed to support your success locally and globally.

## **About Us**

The Grant Thornton Bonaire office has been delivering professional services for over 75 years. Our clients benefit from access to global resources through Grant Thornton International Limited's network of member and correspondent firms, all while receiving personalized attention from our team based in Bonaire.

A different way of doing business

What sets us apart is our collaborative and forward-thinking culture. We challenge traditional approaches by combining deep local insight with global best practices, empowering clients to adapt, grow, and lead in a rapidly evolving world. At Grant Thornton Bonaire, we don't just deliver services, we deliver confidence, clarity, and measurable impact.

With a workforce exceeding 50 professionals, including 2 partners and 1 associate partner, our Bonaire office ensures tailored service and top-tier quality in Advisory, Tax and Business Process Solutions.

Our dedicated team prioritizes building lasting relationships with our clients and meticulously listens to your requirements to deliver the utmost quality.

Operating seamlessly across departments, we function as a unified team to provide you with unparalleled quality and client satisfaction.



### **Management Team**



**Rachel Maduro**Managing Partner

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**Hans Ruiter** 

Tax Partner

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**Shelby Maduro** 

Director Advisory

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### Lorena Maduro

Senior Manager Aruba & Bonaire BPS

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## **Our service lines**

To achieve their ambitions, dynamic organisations in every industry call on our audit and assurance, tax, business process solutions and advisory services.

### Tax

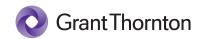
- Tax Advisory
- Full Compliance Service
- Tax & Wealth Planning
- Expatriate Tax Services
- Employee Incentive Schemes
- $\bullet$  Strategic Tax Planning & Incorporation
- Estate & Retirement Planning
- Investment Tax Advisory

### **Advisory**

- Strategy & Business Planning
- Human Capital Management
- Corporate Governance
- Sustainability Services
- Process Improvement
- AML / CFT Compliance
- Learning & Development Academy

### **Business process solutions**

- Financial Statement Preparation
- Bookkeeping and Financial Accounting
- Payroll Compliance & Administration
- Outsourcing & Business Services
- Business Support Services



# Tailored financial solutions that let your business thrive.

### **Business Process Solutions by Grant Thornton Bonaire**

The Business Process Solutions (BPS) department is dedicated to assist dynamic organizations achieve successful growth. We understand that navigating a complex series of opportunities, challenges, and risks can be a significant distraction for businesses. To help overcome this, we offer solutions for financial services, allowing organizations to focus their energy on driving their core business forward.

### **Why Choose Grant Thornton**

By allowing our team to assist you with your financials, you gain access to high-quality services that save you time and add value to your business. Our department prepares periodical reports, including comprehensive year-end financial statements, accompanied by expert financial advice and guidance to support informed decision-making and sustainable growth.

### **Our Approach**

Our experienced consultants help solve your financial challenges. Rather than relying on off-the-shelf services that could loosely fit a range of clients, challenges and markets, we offer solutions tailored to your organization and its unique requirements and objectives. Our size and culture also place us in an ideal position. We have a global range and can respond with speed and agility to your needs.

### **Our BPS Services:**

- Financial Statement Preparation: compilation of periodical and year-end financial reports in compliance with statutory obligations, accompanied by relevant financial advice.
- Payroll Compliance & Administration: reliable payroll processing that meets fiscal requirements.
- Financial Record Maintenance: full-service bookkeeping and accounting support for accurate, realtime insights.
- Outsourcing & Business Services: flexible support that reduces overhead and frees internal resources.
- Business Support Services: scalable solutions to handle administrative and operational functions with ease

"Empowering your business through effective financial support."



### Paula Landwier

Senior Manager - Business Process Solutions

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# Turning complex challenges into clear direction.

### **Advisory Service by Grant Thornton Bonaire**

Our advisory services are designed to support local and international businesses, private and public, as they navigate growth, change, and complexity. Backed by a global network and enriched with local expertise, we work side by side with you to develop practical solutions tailored to your organization's goals.

### **Why Choose Grant Thornton**

We don't just consult, we collaborate. We focus on actionable insights, long-term results, and empowering your team with the tools to sustain change. From strategic planning to operational improvement, we bring clarity to your challenges and co-create the path forward.

### **Our Approach**

Our advisory approach is rooted in collaboration, practicality, and long-term value. We work closely with your team to understand your organization's unique challenges and goals, ensuring that every solution is tailored, not off-the-shelf. By combining global expertise with deep local insight, we deliver practical strategies that are not only effective but sustainable. We focus on building internal capability, transferring knowledge, and creating ownership at every step. Our goal is to help your organization implement meaningful change successfully and at your own pace.

"Partner with us to turn complexity into clarity, and strategy into success."

### **Our Advisory Services:**

- Strategy & Business Planning: define direction, set priorities, and drive informed decision-making.
- Human Capital Management: Optimize workforce performance, development, and alignment with business goals.
- Corporate Governance: Improve oversight and accountability with tailored governance structures and board effectiveness support.
- Sustainability Services: develop ESG strategies.
- Process Improvement: identify inefficiencies and streamline processes for greater effectiveness.
- Learning & Development Academy: build internal capabilities through targeted training and professional development.

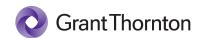


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# Expert tax solutions for maximum value.

### Tax Services by Grant Thornton Bonaire

Taxation plays a pivotal role within our organization. Our team stands ready to provide a diverse array of solutions, tailored to address the unique needs and challenges of your business, regardless of its size.

### **Why Choose Grant Thornton**

Within our tax department, we possess a wealth of specialist skills acquired through individuals with extensive experience in the field of taxation. Leveraging a combination of reason and instinct, we collaborate with you to devise a strategy that not only enhances your understanding but also effectively manages your tax liability in a transparent and ethical manner.

### **Our Approach**

Our services span the entire spectrum of tax compliance, encompassing tasks such as tax return preparation and overseeing tax payments. Additionally, we provide expert tax advice and strategic tax planning guidance.

Whether you operate as a medium-sized, dynamic business or as a multinational corporation, we provide direct access to senior tax professionals worldwide. Our teams are dedicated to attentive listening, swiftly responding to your needs with insightful and pragmatic solutions.

"Expert guidance to stay compliant, save smart, and plan ahead"

### **Our Tax Services:**

- Tax Advisory: structuring advice and tax planning.
- Full Compliance Service: preparation and filing of tax returns for income tax, wage tax, and turnover tax.
- Tax & Wealth Planning: personalized strategies for highnet-worth individuals and family offices.
- Expatriate Tax Services: specialized support for companies and individuals managing cross-border employment and relocation.
- Employee Incentive Schemes: tax-efficient design and implementation of incentive plans and stock option programs.
- Strategic Tax Planning & Incorporation: advisory on optimal structures for business setup and growth.
- Estate & Retirement Planning: long-term planning guidance for wealth transfer, retirement, and legacy structuring
- Investment Tax Advisory: strategies to maximize returns through tax-efficient investment planning.



## **Hans Ruiter**Partner Tax

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